

Message Text

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E. O. 11652: N/A
TAGS: AORG, NATO
SUBJECT: COST OF LIVING ADJUSTMENT, JANUARY 1, 1977

REF: (A) STATE 045269, (B) PO/78/40

BEGIN RESUME, REF B:

1. IN TRANSMITTING CCG(78)2 (148TH CCG REPORT) TO
PERMREPS UNDER REF B, SYG LUNS REVIEWED THE CCG'S ACTION
IN GRANTING ONLY 80 PCT OF THE SECSGEN'S REQUEST FOR
100 PCT OF THE COL INDEX FOR THE LAST SIX MONTHS OF
1976 AND THE FACT THAT HE HAD TOLD PERMREPS ON
JUNE 22, 1977, THAT THE EC HAD GRANTED 100 PCT OF THE
COL INCREASE FOR THE SAME PERIOD TO ITS STAFF.

2. AFTER THE CCG REOPENED DISCUSSION IN JULY AT THE
SECGEN'S REQUEST, SOME DELEGATES EXPRESSED CONCERN THAT
THE COL ADJUSTMENT WOULD PROVIDE MORE THAN THE 1977
GENERAL SALARY REVIEW. THE SECSGEN THEN PROPOSED THE
OUTSTANDING 20 PCT BE PAID RETROACTIVELY ONLY WHERE THE
SCALES FOR JULY 1, 1977, PROVED TO BE EQUAL TO OR
HIGHER THAN THE SCALES RESULTING FROM GRANTING 100 PCT
ADJUSTMENT ON JANUARY 1, 1977. ALTHOUGH THE 1977
GENERAL SALARY REVIEW DEMONSTRATED A 100 PCT ADJUSTMENT
ON JANUARY 1 WOULD NOT HAVE RESULTED IN HIGHER SALARIES
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THAN THOSE EFFECTIVE JULY 1, THE CCG RECOMMENDED THAT
THE 80 PCT ADVANCE STAND.

3. WHILE THE CCG IS CONSIDERING SECGEN'S PROPOSAL FOR
THE JANUARY 1, 1978, COL INCREASE, THE SYG SINCERELY
HOPES CCG WILL GRANT A 100 PCT COL ADVANCE. HE WILL
TABLE THE REPORT OF THAT DISCUSSION AND THIS PO/78/40

IN COUNCIL TOGETHER. END RESUME, REF B.

4. MISSION WILL DRAW ON PARAS ONE/TWO OF REF A, SHOULD
SYG LUNS ACTUALLY PRESENT THIS DOCUMENT TO NAC.

COMMENT: SINCE IT IS NOT KNOWN WHETHER OTHER SECSGENS
ARE DELAYING APPROVAL OF CCG(78)2 UNTIL THE DECISION IS
TAKEN ON THE JANUARY 1, 1978, COL INCREASE, THIS MAY
WELL BE THE OPENING EFFORT TO SEPARATE NATO FROM OTHER
CCG ORGANIZATIONS. THE NATO DIRECTOR OF MANAGEMENT
HAS REPORTEDLY TOLD THE NEW CCG CHAIRMAN THAT
COORDINATION AMONG THE FIVE SECSGENS WAS EXTREMELY
DIFFICULT AND THAT ADDITIONAL INTERNATIONAL
ORGANIZATIONS SHOULD NOT BE PERMITTED TO JOIN THE CCG
TO COMPOUND THE PROBLEM. WE ARE ALREADY AWARE OF THE
EMPHASIS WHICH SYG LUNS AND HIS STAFF GIVE TO THE
COLOCATION OF NATO AND EEC HQ AND THEIR CONCERN THAT
BOTH STAFF REMUNERATION POLICIES SHOULD GENERALLY BE
IN TANDEM. END COMMENT.BENNETT

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